Ethics and Anti-Bribery

Urban 360 was spun out of the University of Manchester and adheres to the highest standards of professional conduct and integrity. We have a zero-tolerance policy towards bribery and all forms of corruption with our organisation and among the partners with whom we work. We adhere to the requirements and principles set out in the 2010 UK Bribery Act and ensure that our workforce understand the different forms bribery can take and how to report any suspected instances. We are also committed to promoting and adhering to the highest levels of ethical conduct, in line with our societal mission to improve the quality of life for people across the world.

Aims

We are committed to ensuring bribery and corruption do not occur in our business or among the partners with whom we work.

We are committed to empowering our work force and partners to report any suspected instances of bribery of corruption and dealing with it in an effective and fair way.

We want our workforce to operate ethically and be empowered to make decisions that are morally right.

Actions

We do this by:

Embedding the principles of fair business in our core work ethic, individual projects and our training.

Ensuring that managers and staff understand the different forms bribery can take and understand how to report suspected instances of bribery or corruption.

Ensuring hospitality is not overly extravagant and modest gifts are recorded appropriately with line managers.

Working only with organisations and partners that have anti-bribery and corruption policies and who do not have any previous convictions in this field.

Accountability

Our Ethics and Anti-Bribery policy is updated and signed off annually by the board of directors.

Concerns and/or breaches are reported directly to our Chief Executive Officer, and are considered immediately by an exceptional meeting of the board.

This policy forms part of a suite of policies designed to ensure that we meet the highest standards of conduct.

James Evans

CEO

21st July 2022