

Health, Safety and Welfare at Work Policy

This document forms the Health, Safety and Welfare at Work Policy for Urban 360 Ltd. We are committed to complying fully with our legal obligations under The Health and Safety at Work Act. This policy is prepared according to the guidelines provided by the UK Health and Safety Executive, and follows guidance set out in the greater Manchester Good Employment Charter and London Healthy Workplace Award.

Aims

We are committed to:

- Preventing accidents and cases of work-related ill health.
- Managing health and safety risks in our workplace.
- Providing clear instructions and adequate training, to ensure employees are competent to do their work.
- Consulting with staff on matters affecting their health and safety.
- Providing and maintaining safe plant and equipment.
- Maintaining safe and healthy working conditions.
- Implementing emergency procedures.
- Enhancing staff wellbeing.

Actions

We do this by:

Ensuring employees take reasonable care of their own health and safety and know how to report concerns and incidents.

Completing /reviewing risk assessments and taking appropriate action.

Inducting staff and subcontractors and providing appropriate training and PPE.

Making sure suitable arrangements are in place for remote working.

Consulting staff routinely on health, safety and wellbeing matters.

Providing team-building, mentoring and coaching opportunities.

Working towards the Manchester Good Employment Charter and London Healthy Workplace Award.

Accountability

Our Health, Safety and Welfare at Work policy is updated and signed off annually by the board.

Concerns and/or breaches are reported directly to our Chief Operations Officer, and are considered immediately by an exceptional meeting of the board.

This policy forms part of a suite of policies to ensure that we meet the highest standards.



Thomas Bannan

Chief Operations Officer

21st July 2022